

Memorandum

To: University Research Community

From: Roberto M. Gutierrez
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Office of Research and Economic Development

Subj.: Salary Limitation for NIH Grants, Cooperative Agreements and Contracts

Date: January 5, 2016

Since 1990 Congress has legislatively mandated a limitation on direct salary for individuals under NIH grant, cooperative agreement and contract awards (collectively referred to here as a NIH grants). The mandate appears in the annual appropriation act that provides authority for the NIH to incur obligations for a given Fiscal Year (FY).

The NIH released guidance on December 24th, 2015 about their fiscal operations under the Consolidated Appropriations Act, 2015 (Public Law 114-113), signed into law on December 18, 2015.

The Act continues to restrict the amount of direct salary that can be paid by the NIH on sponsored projects to Executive Level II of the Federal Executive Pay scale. It should be noted however that the salary for Executive Level II was increased from \$183,300 to \$185,100 effective January 10, 2016.

Effective January 10th, 2016 the NIH 12 month appointment salary cap for applications submitted will be \$185,100. The NIH salary cap for nine month appointments will be prorated to \$138,293.

For a historical record of the NIH salary cap, including effective dates, please see http://grants.nih.gov/grants/policy/salcap_summary.htm.

The NIH salary cap and other items of interest will be discussed at the upcoming Quarterly Research Administrator's Meeting scheduled for January 28th, 2016 from 10:00 AM – 12:00 PM in the MARC Pavilion.

Additional information regarding the NIH salary cap increase is available at <http://grants.nih.gov/grants/guide/notice-files/NOT-OD-16-045.html>.

If you have any questions about this notice from the NIH then please contact your Office of Research and Economic Development Pre-Award representative (<http://research.fiu.edu/dor/pages/pre-award.html>) at 305-348-2494 for further assistance.