

Memorandum

To: University Research Community

From: Roberto M. Gutierrez, Director of Pre-Award
Division of Research

Subj.: Salary Limitation for NIH Grants, Cooperative Agreements and Contracts

Date: January 27, 2014

Since 1990 Congress has legislatively mandated a limitation on direct salary for individuals under NIH grant, cooperative agreement and contract awards (collectively referred to here as a NIH grants). The mandate appears in the annual appropriation act that provides authority for the NIH to incur obligations for a given Fiscal Year (FY).

The NIH released guidance earlier this month about their Fiscal Operations under the Continuing Appropriations Act, 2014 (H.J.Res. 106) signed by President Obama on January 15, 2014. This Act continues government operations at the FY 2013 post-sequestration level until a final budget is passed.

The Act continues to restrict the amount of direct salary that can be paid by the NIH on sponsored projects to Executive Level II of the Federal Executive Pay scale. It should be noted however that the salary for Executive Level II was increased by 1 percent from \$179,700 to \$181,500 via Executive Order 13655 that became effective January 12, 2014.

Effective January 12th, 2014 the NIH 12 month appointment salary cap for applications submitted will be \$181,500. The NIH salary cap for nine month appointments will be prorated to \$135,603.

For a historical record of the NIH salary cap, including effective dates, please see http://grants.nih.gov/grants/policy/salcap_summary.htm.

The NIH salary cap and other items of interest will be discussed at tomorrow's Quarterly Research Administrator's Meeting scheduled from 10:00 AM – 12:00 PM in the MARC Pavilion,

Additional information regarding the NIH salary cap increase is available at <http://grants.nih.gov/grants/guide/notice-files/NOT-OD-14-043.html>.

If you have any questions about this notice from the NIH then please contact your Division of Research Pre-Award representative (<http://research.fiu.edu/dor/pages/pre-award.html>) at 305-348-2494 for further assistance.