

Memorandum

To: University Research Community

From: Roberto M. Gutierrez, Director of Pre-Award
Division of Research

Subj.: Salary Limitation for NIH Grants, Cooperative Agreements and Contracts

Date: March 8, 2012

Since 1990 Congress has legislatively mandated a limitation on direct salary for individuals under NIH grant, cooperative agreement and contract awards (collectively referred to here as a NIH grants). The mandate appears in the annual appropriation act that provides authority for the NIH to incur obligations for a given Fiscal Year (FY).

For FY 2012 the Consolidated Appropriations Act, 2012 (Public Law 112-74) signed into law on December 23, 2011, restricts the amount of direct salary to Executive Level II of the Federal Executive Pay scale. The Executive Level II salary is \$179,700.

This is the first time in recent years that the NIH salary limitation has been reduced, therefore the NIH 12 month appointment salary cap for applications submitted has been adjusted to \$179,700. The NIH salary cap for nine month appointments has been prorated to \$134,259.

For a historical record of the NIH salary cap, including effective dates, please see http://grants.nih.gov/grants/policy/salcap_summary.htm.

For FY2012 awards issued on or before December 22, 2011 (competing and non-competing continuations), the effective salary limitation remains at Executive Level 1, \$199,700 for the current budget period. Effective with grant awards (competing and non-competing continuations) with an initial Issue Date on or after December 23, 2011, the salary limitation is limited to Executive Level II of the Federal Pay Scale, \$179,700.

Additional information regarding the NIH salary cap, including FAQs, is available at <http://grants.nih.gov/grants/guide/notice-files/NOT-OD-12-035.html>.

If you have any questions about this notice from the NIH then please contact your Division of Research Pre-Award representative (<http://research.fiu.edu/staff/staffListing.html>) at 305-348-2494 for further assistance.