

Memorandum

To: University Research Community

From: Roberto M. Gutierrez
 Assistant Vice President for Research
 Office of Research and Economic Development

Subj.: Fringe Benefit Rates for Proposals and Awards

Date: March 8, 2016

The Office of Financial Planning has revised the fringe benefit rates for the 2016-2017 fiscal year, therefore the fringe benefit rates used at proposal stage have been revised as follows:

Employee Group	Pooled Fringe Benefit Rate
COM Faculty	22.70%
Admin/Faculty excluding COM Faculty	32.72%
Staff	45.82%
Non Student OPS (except students)	4.25%
Graduate Student Assistants	7.18%
Student OPS (excluding Graduate Students Assistants)	0.39%

The internal budget sheet used at proposal stage will be revised to reflect these changes in the fringe benefit rates.

The revised rates will become effective for all new proposals being routed via ePRAF and will be charged to all active awards as of July 1st, 2016.

ORED recognizes that this is the first increase in fringe benefit rates since 2011, however the majority of active projects have budgeted the customary 3% cost of living increases for salaries and fringes and should be able to absorb this increase in fringe benefit rates. If your project does not have sufficient funds in the salaries and fringe benefits category to absorb this increase then please contact your ORED Post Award Representative for rebudgeting options to accommodate the new fringe benefit rates.

If you have any questions about these changes to the fringe benefit rates then please feel free to contact your Pre or Post Award representative (<http://research.fiu.edu/dor/pages/staff-directory.html>) at 305-348-2494 for further assistance.