

**Memorandum**

To: University Research Community

From: Roberto M. Gutierrez  
 Assistant Vice President for Research  
 Office of Research and Economic Development

Subj.: Fringe Benefit Rates for Proposals and Awards

Date: March 19, 2018

The Office of Financial Planning has updated the fringe benefit rates for the 2018-2019 fiscal year, therefore the fringe benefit rates used at proposal stage have been revised as follows:

<b>Employee Group</b>	<b>Pooled Fringe Benefit Rate</b>
COM Faculty	23.83%
Admin/Faculty excluding COM Faculty	33.76%
Staff	47.22%
Non Student OPS	3.72%
Graduate Student Assistants	11.00%
Student OPS (excluding Graduate Students Assistants)	0.03%

The internal budget sheet used at proposal stage will be revised to reflect these changes in the fringe benefit rates.

The revised rates will become effective for all proposals being routed via ePRAF on or after March 26, 2018 and will be charged to all active awards as of July 1<sup>st</sup>, 2018.

Please note that fringe benefit rates and other items of interest will be discussed at our next Quarterly Research Administrator’s Meeting (QRAM) scheduled for May 8<sup>th</sup>, 2018 from 10 am– 12 noon in the MARC Pavilion.

If you have any questions about these changes to the fringe benefit rates then please feel free to contact your Pre or Post Award representative (<http://research.fiu.edu/ored/staff-directory/>) at 305-348-2494 for further assistance.