


**Memorandum**

To: University Research Community

From: Roberto M. Gutierrez, Assistant Vice President for Research 

Re: Salary Limitation for NIH Grants, Cooperative Agreements and Contracts

Date: February 10, 2020

Since 1990, Congress has legislatively mandated a limitation on direct salary for individuals under NIH grants, cooperative agreements and contract awards (collectively referred to here as a NIH grants). The mandate appears in the annual appropriation act that provides authority for the NIH to incur obligations for a given Fiscal Year (FY).

The Further Consolidated Appropriations Act, 2020 (Public Law 116-94), signed into law on December 20, 2019, restricts the amount of direct salary on NIH grants to Executive Level II of the Federal Executive pay scale. The Office of Personnel Management has recently released new salary levels for the Executive Pay Scale. Effective January 5, 2020, the salary limitation for Executive Level II is \$197,300.

The NIH 12-month appointment salary cap will be \$197,300. The NIH salary cap for nine-month appointments will be prorated to \$147,408.

For a historical record of the NIH salary cap, including effective dates, please see [https://grants.nih.gov/grants/policy/salcap\\_summary.htm](https://grants.nih.gov/grants/policy/salcap_summary.htm).

Additional information regarding the NIH salary cap increase for this federal fiscal year is available at <https://grants.nih.gov/grants/guide/notice-files/NOT-OD-20-065.html>.

If you have any questions about this notice from the NIH, please contact your Office of Research and Economic Development representative (<http://research.fiu.edu/ored/staff-directory/>) at 305-348-2494 for further assistance.