

**Memorandum**

To: University Research Community

From: Roberto M. Gutierrez  
 Assistant Vice President for Research  
 Office of Research and Economic Development

Subj.: Fringe Benefit Rates for Proposals and Awards

Date: March 23, 2017

The Office of Financial Planning has updated the fringe benefit rates for the 2017-2018 fiscal year, therefore the fringe benefit rates used at proposal stage have been revised as follows:

| <b>Employee Group</b>                                | <b>Pooled Fringe Benefit Rate</b> |
|--|-----------------------------------|
| COM Faculty  | 23.14%                            |
| Admin/Faculty excluding COM Faculty                  | 33.22%                            |
| Staff  | 46.23%                            |
| Non Student OPS (except students)                    | 2.87%                             |
| Graduate Student Assistants                          | 5.82%                             |
| Student OPS (excluding Graduate Students Assistants) | 0.04%                             |

The internal budget sheet used at proposal stage will be revised to reflect these changes in the fringe benefit rates.

The revised rates will become effective for all proposals being routed via ePRAF on or after April 3<sup>rd</sup>, 2017 and will be charged to all active awards as of July 1<sup>st</sup>, 2017.

Please note that fringe benefit rates and other items of interest will be discussed at our next Quarterly Research Administrator’s Meeting (QRAM) scheduled for April 12, 2017 from 10 am– 12 noon in the MARC Pavilion.

If you have any questions about these changes to the fringe benefit rates then please feel free to contact your Pre or Post Award representative (<http://research.fiu.edu/ored/staff-directory/>) at 305-348-2494 for further assistance.