

## Memorandum

To: University Research Community

From: Roberto M. Gutierrez, Director of Pre-Award

Division of Research

Subj.: Fringe Benefit Rates for Proposals and Revised Internal Budget Sheet

Date: April 25, 2014

The University has revised the fringe benefit rates for the 2014-2015 fiscal year, therefore the fringe benefit rates used at proposal stage have been revised as follows:

Employee Group	Pooled Fringe Benefit Rate
COM 12 Month Faculty	18.07%
Non COM Faculty / All Administrative	27.75%
(formerly A&P)	
Staff (Formerly USPS)	38.23%
Other OPS & Temporary Faculty	3.15%
(except students)	
Graduate Student Assistants	3.33%
Student OPS	0.53%

The internal budget sheet used at proposal stage will be revised to reflect these changes in the fringe benefit rates.

The revised rates will become effective for all proposals being routed via ePRAF on or after May 1<sup>st</sup>, 2014 and will be charged to all active awards as of July 1<sup>st</sup>, 2014.

Please note that fringe benefit rates and other items of interest will be discussed at our upcoming Quarterly Research Administrator's Meeting (QRAM) scheduled for April 29, 2014 from 10 am– 12 noon in the MARC Pavilion.

If you have any questions about these changes to the fringe benefit rates used at proposal stage or the revised internal budget sheet then please feel free to contact your Pre-Award representative (http://research.fiu.edu/dor/pages/staff-directory.html) at 305-348-2494 for further assistance.