



REPORTING OF ANIMAL WELFARE CONCERNS

The University is committed to the ethical and compliant care and use of animals in research, teaching, and testing. If anyone is aware of potential violations to existing animal care and use regulations or observes misuse or mistreatment of animals, they are strongly encouraged to report their concerns without fear of reprisal. FIU will not tolerate any reprisal against these persons who, in good faith, make allegations of animal welfare violations, and will undertake diligent efforts to protect their positions and reputations.

Any individual may confidentially report their concerns to persons with authority over FIU's animal care and use program, which includes:

- Institutional Animal Care and Use Committee
 - Dr. Robert Lickliter, IACUC Chair 305-348-3441
- The University's Institutional Official
 - Dr. Andres Gil, Institutional Official 305-348-0556
- The Attending Veterinarian and Director of Laboratory Animal Research
 - Dr. Horatiu Vinerean AV and Director OLAR 305-348-8315
- The Director or the Associate Director of the Office of Research Integrity
 - Mr. Christopher Grayson, Director ORI 305-348-8379
 - Ms. Barbara Rodriguez, Associate Director ORI 305-348-8316
- Alternately, employees may anonymously direct their concerns via the following Hotline:
 - <https://compliance.fiu.edu/hotline>

The University will provide fair and objective procedures for examining and resolving concerns for animal welfare and will process alleged violations as expeditiously as possible, while maintaining confidentiality to the extent permissible under federal and state laws. The University is committed to protecting the rights and legitimate interests of all parties involved in the investigation. This procedure is in accordance with the Animal Welfare Act Regulations (9CFR, Chapter 1, Subchapter A, §2.32, c, 4).