

**Memorandum**

To: University Research Community

From: Roberto M. Gutierrez  
 Assistant Vice President for Research  
 Office of Research and Economic Development

Subj.: Fringe Benefit Rates for Proposals and Awards

Date: April 3, 2020

The Office of Financial Planning has released the fringe benefit rates for the 2020-2021 fiscal year, therefore the fringe benefit rates used at proposal stage have been revised as follows:

| <b>Employee Group</b>               | <b>Pooled Fringe Benefit Rate</b> |
|-------------------------------------|-----------------------------------|
| COM Faculty                         | 24.42%                            |
| Admin/Faculty excluding COM Faculty | 34.29%                            |
| Staff                               | 49.29%                            |
| Non Student OPS (other temporary)   | 4.48%                             |
| Graduate Student Assistants         | 7.33%                             |

The internal budget sheet used at proposal stage has been revised to reflect these changes in the fringe benefit rates and will be posted to the ORED website.

The revised rates will become effective for all proposals being routed via ePRAF on or after April 6, 2020 and will be charged to all active awards as of July 1<sup>st</sup>, 2020.

If you have any questions about these changes to the fringe benefit rates then please feel free to contact your Pre or Post Award representative (<http://research.fiu.edu/ored/staff-directory/>) at 305-348-2494 for further assistance.