

**Memorandum**

To: University Research Community

From: Roberto M. Gutierrez  
 Assistant Vice President for Research  
 Office of Research and Economic Development

Subj.: Fringe Benefit Rates for Proposals and Awards

Date: March 24, 2021

The Office of Financial Planning has released the fringe benefit rates for the 2021-2022 fiscal year, therefore the fringe benefit rates used at proposal stage have been revised as follows:

<b>Employee Group</b>	<b>Pooled Fringe Benefit Rate</b>
COM Faculty	28.26%
Admin/Faculty excluding COM Faculty	36.13%
Staff (including Law Enforcement Officers)	55.80%
Non Student OPS (other temporary)	4.09%
Graduate Student Assistants	8.20%

The internal budget sheet used at proposal stage has been revised to reflect these changes in the fringe benefit rates and will be posted to the ORED website.

The revised rates will become effective immediately for all proposals being routed via ePRAF for budget periods that fall within the new rates and will be charged to all active awards as of July 1<sup>st</sup>, 2021.

If you have any questions about these changes to the fringe benefit rates then please feel free to contact your Pre or Post Award representative (<http://research.fiu.edu/ored/staff-directory/>) at 305-348-2494 for further assistance.