

Memorandum

To: University Research Community

From: Ludmilla Champagne, Senior Director, Proposal Services

Subj.: Salary Limitation for NIH Grants, Cooperative Agreements, and Contracts

Date: February 7, 2024

Since 1990, Congress has legislatively mandated a limitation on direct salary for individuals under NIH grants and cooperative agreement awards (referred to here as grants). The mandate appears in the annual appropriation act, which provides authority for NIH to incur obligations for a given fiscal year (FY). At this time, NIH has not received an FY 2024 appropriation and is operating under a continuing resolution, the "Further Continuing Appropriations and Other Extensions Act, 2024 ([Public Law 118-22](#))," that applies the terms and conditions of the Consolidated Appropriations Act, 2023.

The Consolidated Appropriations Act, 2023, restricts the amount of direct salary to Executive Level II of the Federal Executive pay scale. The Office of Personnel Management recently released new salary levels for the Executive Pay Scale. Effective January 1, 2024, the salary limitation for Executive Level II is \$221,900.

The NIH 12-month appointment salary cap will be \$221,900. The NIH salary cap for nine-month appointments will be prorated to \$165,787.

For a historical record of the NIH salary cap, including effective dates, please see https://grants.nih.gov/grants/policy/salcap_summary.htm.

Additional information regarding the NIH salary cap increase for this federal fiscal year is available at <https://grants.nih.gov/grants/guide/notice-files/NOT-OD-24-057.html>.

If you have any questions about this notice from the NIH, then please contact your Office of Research and Economic Development representative ([Staff Directory—Research \(fiu.edu\)](#)) at (305)348-2494 for further assistance.